

LANEY GRADUATE school

Professional Development Support Funds Handbook AY2021-2022

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### **Introduction**

Welcome to the **AY2021-22** Professional Development Support Funds Handbook. This Handbook exists to help Laney Graduate School PhD students navigate the PDS application processes for conference, research, and training PDS fund requests. PDS applications are important in doctoral education for two reasons:

- 1. They aim to help students prepare to apply for funding from external agencies. In other words, this is to help students practice writing for a review board for other funding sources.
- They aim to help students (a) acquire training pertinent to their degree not offered at Emory University, (b) conduct research for their dissertations and research projects, and (c) network and present at conferences.

### **Important Information**

For all PDS applications, please apply as early as possible before the start date of the proposed conference, training, or research activity. **PDS will not fund activities that have begun or ended before the current cycle's <u>notification date</u>. Please see the FAQ section below for details.** 

- All students who participate in international travel for training and research must register with ISOS. If you find yourself in an emergency, which includes being a victim of a crime, you should immediately contact ISOS for assistance. Please note, however, that ISOS is not travel insurance and neither ISOS nor PDS will reimburse you for personal property that is affected by any travel conditions or incidents.
- Starting 2019-20, all BME (Emory Labs only) and GDBBS students have the same funding eligibility as all other programs. Those who have already received PDS funds prior to this year will have those funds counted against your lifetime eligibility.
- PDS applications: **The student must be approved <u>before</u> the conference, training, or research begins**. All applications will be considered if the notification date of the current application cycle is *before* the start date of the proposed conference, training, or research activity. Please apply as early as possible. Students may always decline the PDS funds but applications for an activity (conference, training, or research) that has already started or concluded are not eligible for PDS funding.
- For 2021-22
  - For Fall 2021 (and possibly Spring 2022): Due to the COVID-19 pandemic, PDS applications that involve international travel will only be funded if it adheres to specific University policies. Please consult the PDS <u>webpage</u> for latest updates on policies regarding international travel and submit any required documents.
- Please remember the following:
  - \$8,000 lifetime research and training funding in any combination of competitive and noncompetitive funds.
  - \$2,500 conference funding; \$2,500 non-competitive training funding; \$2,500 non-competitive research funding. Successful competitive applications automatically subsume all remaining non-competitive lifetime eligibility for that category.
- All money is disbursed directly to the student. PDS will not pay labs, the student's PI, or any other advisor. The student's program disburses the funds to the student, not the Laney Graduate School. Once the application has been approved, please check with your program administrator (PA) about the disbursement of funds.
- Please remember that all Laney Graduate School students are *eligible* for PDS funds provided for by generous donations to LGS, but the funds are not guaranteed.

### **Professional Development Supports Funds 2021-22 Calendar**

Please coordinate any external deadlines with the PDS deadlines and pay close attention to the deadline dates <u>and</u> notification dates when preparing your application. We do not require that students be accepted into conferences, training, or research archives before submitting a request for funding. Students must apply as early as possible. Students may always decline the PDS funds already received. All applications (conferences and training/research opportunities) will be considered as long as the <u>notification date</u> of the application cycle is *before* the start date of the proposed conference or training/research opportunity. If the activity will start during the current cycle or it has already concluded, it is not eligible for PDS funding. See the FAQ for details.

Type of Application	Application Deadlines	Notification Dates
Conference Participation	September 15	October 1
	October 15	November 1
	November 15	December 1
	December 15	January 10
	January 15	February 1
	February 15	March 1
	March 15	April 1
	April 15	May 2
	May 15*	June 1
	June 15*	July 1
	July 15**	August 1

Training and Research	September 24	October 15
Non-competitive	November 19	December 17
	January 28	March 18
	March 25	April 15
	May 27*	June 17

Training and Research	October 4	November 5
Competitive review	February 1	March 4

\*Students graduating in Spring 2022 are not eligible to apply during this cycle and any cycles thereafter.

\*\*Students graduating in Summer 2022 are not eligible to apply during this cycle.

Please note: Even if the student applies in advance, once the student graduates, they are no longer eligible for funding for any future activity. See the PDS Handbook FAQ for details.

## [Before Applying]: Download the Necessary Documents

For all PDS applications, please apply as early as possible before the start date of the proposed conference, training, or research activity. PDS will not fund activities that have begun or ended before the current cycle's notification date. Please see the FAQ for details.

Please visit: <a href="https://www.gs.emory.edu/professional-development/pds/apply.html">https://www.gs.emory.edu/professional-development/pds/apply.html</a>

See the sidebar **PDS Forms**. Please make sure to download the Conference, Training, or Research form that shows "AY21-22" at the top. Do not use an older version of the PDS form.

Prepare your PDS application by obtaining the following documents:

#### Conference:

- A completed **Conference Participation** form
- A completed Lodging Worksheet form <u>if</u> requesting PDS funds for lodging
  - If there is a lodging expense but there is no worksheet then the lodging portion of the application will be subtracted from the PDS funding
- A PDF from the conference organizer that <u>must include</u> the following information: (1) conference title; (2) conference dates; and (3) conference location
- Do not include the International Travel Release for conference travel (even if the conference is international)

#### Research (non-competitive or competitive):

- A completed **Research** form (non-competitive or competitive)
  - The proposal must address the research form questions explicitly\*
- International Travel Release form if traveling internationally\*\*

#### Training (non-competitive or competitive)

- A completed **Training** form (non-competitive or competitive)
  - $\circ$  The proposal must address the research form questions explicitly\*
- International Travel Release form <u>if</u> traveling internationally\*\*

\*Applications that do not explicitly address the proposal questions listed in the Training or Research form will be automatically denied.

\*\*All students who participate in international travel for training or research must register with ISOS. If you find yourself in an emergency, which includes being a victim of a crime, you should contact ISOS for immediate assistance. Please note, however, that ISOS is not travel insurance and neither ISOS nor PDS will reimburse you for personal property that is affected by any travel conditions or incidents.

## **PDS Application: Conference**

Conference participation is an important part of a student's development as a professional scholar. Participation takes many forms, including presentation of papers or posters, commenting on the work of others, or participation in panel discussions. In some disciplines, it is important for students to attend conferences even if they are not part of the conference program.

Conference participation support is subject to both annual and lifetime eligibility limits. Any form of conference participation may be funded, subject to consent of the DGS and Advisor, and approval from the Laney Graduate School. Students are advised to keep the lifetime limit in mind when making decisions about conference participation. For instance, be mindful of not using all your conference funds early in your career at the expense of PDS conference funds you may need later when approaching the job market.

All applications for conference support will be reviewed by the Laney Graduate School to ensure that the student is eligible and that the budget is within guidelines.

#### A. Eligibility

1. Students must be enrolled in an eligible Emory doctoral program at the time of the conference.

2. Students must be in good standing at the time of the application, in the LGS as well as in their programs.

3. Students may not have more than one incomplete at the time of application.

4. Students must have submitted PDS Reports for all previous activities funded by PDS. The exception to this policy is if the activity (conference, training, or research) has not yet been completed. **NOTE**: Students with outstanding PDS Reports may not be eligible for future PDS funding until all Reports have been submitted and uploaded by the program administrator.

5. Students must meet any program requirements when applicable.

#### **B. Support**

Any conference participation is eligible, including presentation of papers or posters, commenting, panel discussions, and simply attending. The DGS and the student's advisor determine whether a conference has scholarly merit, and whether the form of the student's participation is appropriate.
 Support is limited to travel to the conference site, conference registration, lodging costs and daily expenses. More information is in the Professional Development Support Funds Expenses and Budget Guidelines document (please see Appendix below). Virtual conferences are also eligible for funding.
 Conference activity must be approved for PDS funding before the conference begins.

#### C. Review

1. Applications are due on the 15th of each month and will be considered usually within two weeks. For precise dates, consult the PDS Calendar, available on the LGS PDS website, or in the earlier section of this Handbook.

2. Students submit the complete application form signed and reviewed by your Advisor that follows your program's procedures. The signatures may be signed electronically.

3. Students who receive PDS funds must submit to your program administrator the PDS Report within 30 days after the conference participation. Students with outstanding PDS Reports will not be eligible for PDS funding until all Reports have been submitted and uploaded by the program administrator.

4. Conference applications will be considered as long as the notification date of the application cycle is *before* the start date of the proposed conference. See the FAQ section of this Handbook for more information.

#### D. How much conference funding am I eligible for?

1. For conferences you are eligible for **lifetime limit** of \$2,500. There is no competitive conference funding.

a. If you are not in candidacy: academic year limit of \$650 for domestic conferences or \$1,000 for international conferences.

b. If you are in candidacy: there are no limits, but only the \$2,500 lifetime limit for domestic or international conferences.

c. The PDS application cycles for conferences run from September 15 through July 15.

d. These limits are set; we do not grant exemptions to these limits.

#### E. What does each conference application require?

1. Documentation of the conference in question, regardless of whether you are presenting at the conference or not. Please do not submit the whole conference program, but only a one-page PDF that <u>must</u> include (1) the conference title, (2) dates, (3) location, and, (4) if applicable, your involvement in it.

2. Supporting documentation for any requested costs, which in most cases, is printed from the web. This includes documentation for any line item you fill out on the application, i.e. mileage for driving, plane fare, conference fees (excluding membership dues), and lodging costs. For more information, see Appendix below.

3. Explanation of any shared costs, including, but not limited to, lodging fares and rental cars. This includes reference to your friends who may be also applying for the same costs at the same time.

4. PDS lodging worksheet (when applicable), available on the PDS website, under "Forms".

5. Signatures from you and your advisor on the PDS Conference Participation page and any other signatures required by your program.

6. Any other internal program requirements must be met. These are dependent on your program. Check with your PDS contact in your program for any clarification.

\*\* Do not pre-purchase the flight but wait until the application is approved before purchasing the flight through Emory Travel. Conference organizers plan for these conferences several years in advance, and therefore, the student should have plenty of time to apply for conference funds several cycles in advance. The approval notification e-mail will include instructions regarding any applications that include flights. If a student submits a PDS application with a flight documentation showing a purchase outside of Emory Travel, the flight will not be eligible for funding through PDS. This is a University-wide policy for flight expenses.

#### F. How should I pre-plan for a conference application?

1. All conference requests should be applied for before your conference has started. This requires planning on your part. If the conference starts before the current PDS cycle's notification date, it is not eligible for funding. Please see the FAQ below for details.

2. It is best practice to apply as soon as you know you will be attending the conference. It is ideal to apply at least two cycles ahead of your conference. Conference applications that are incomplete, e.g., lacking documentation or signatures will be denied. If this happens, it is best to have time to correct it and submit again before your conference. The notification date is what is important here. The *notification* date must fall before your conference start date. This date is found on the PDS calendar.

3. It is your responsibility to supply the proper documents. LGS will not inquire to receive missing items or signatures.

4. Conference applications will be considered as long as the notification date of the application cycle is *before* the start date of the proposed conference.

G. What happens after I receive the approval notification for PDS funding (Conference)? [NEW: Starting 3/1/22 Notification Date]:

Starting 3/1/22, PDS Conference funds will be released as soon as possible to the approved applicant. Please see the information listed below.

1. Please contact your program administrator to initiate the release of PDS funds.

 The speed with which you receive your funds depends on the policy and procedures of your program. This process goes through many levels of Emory's financial system all of which have an approval process.
 Please make sure you and your program administrator sign off on the PDS Conference Report within 30 days of your conference activity. The form is available here: <a href="https://www.gs.emory.edu/professionaldevelopment/pds/reports.html">https://www.gs.emory.edu/professionaldevelopment/pds/reports.html</a>. NOTE: Students with outstanding PDS Reports may not be eligible for future PDS funding until all Reports have been submitted and uploaded by the program administrator.
 Your program administrator (PA) should upload the report and enter the report data into the PDS application system on Admit.

## How to Submit Applications on ApplyWeb (Conference)

**The following information is for PDS Conference Applications** (please see below for Training/Research). Please fill in all information correctly.

General Information	
General mormation	
If you have completed a PDS application before, mos recent submission. Be sure to check that the informat	t of this screen will be pre-populated with information from your most ion is still accurate, and change as needed.
First or given name	
Middle nam	
Last or family name	
Citizenshij	U.S. Citizen
Note: Your citizenship status does not affect your eligibility or th reasons, and in order to notify others on campus when internat	e evaluation of your application. However, we must track this information for accounting onal students travel outside the U.S.
Country of citizenship	United States
Ema	mksuh@emory.edu Change Email
Emory Ema You must enter an email address that ends with @emory.edu	
PhD Program	Test (do not use)
Student/Employee I	0 000000
When did you start your PhD at Emory (Enter semester and year	
Are you currently receiving stipend support at Emory	
Are you in candidacy	7 Yes V
Is this application a resubmission of a previous request If you answer "yes," please use the Memo field at the end of th application to identify which previous application you ar resubmitting	
Save	Save & Exit Next Page >

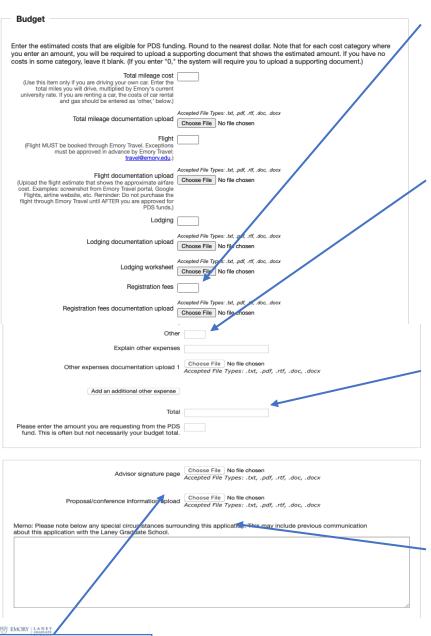
#### Please fill in all information correctly.

Pre-Qualification
Are you on academic probation? No 🗸
Will these funds, if awarded, be used to support Yes  international travel?
Please refer to <u>https://www.gs.emory.edu/professional-development/pds/index.html</u> for the latest guidelines and requirements for PDS applications that involve international travel.
This application is for Conference V
Conference Dates
Start date (mm/dd/yyyy)
End date (mm/dd/yyyy)
< Previous Page Save & Exit Next Page >

#### Please fill in all information correctly.

Conference		
Name of conference		
Conference location: City		
Conference location: State	\$	
Conference location: Country	\$	
Budget		(1) [Only if driving] Please visit Travel Resources here for
Enter the estimated costs that are eligible for PDS funding. Rou you enter an amount, you will be required to upload a supportin costs in some category, leave it blank. (If you enter "0," the syst Total mileage cost	g document that shows the estimated amount. If y	ou have no Reimbursement Rates from IRS
(Use this item only if you are driving your own car. Enter the total miles you will drive, multiplied by Emory's current university rate. If you are renting a car, the costs of car rental and gas should be entered as 'other,' below.)	ile Types: .bt, .pdf, .rtf, .doc, .docx	the rate and enter into the "Total mileage cost" field. (E.g.
Total mileage documentation upload Choose	File Notic chosen	400 miles * \$0.56 [Year 2021 rate] = \$224)
(Flight MUST be booked through Emory Travel: Exceptions	iile Types: .txt, .pdf, .rtf, .doc, .docx	
	File No file chosen	<u>Total mileage documentation:</u>
cost. Examples: screenshot from Emory Travel portal, Google Flights, airline website, etc. Reminder: Do not purchase the		Upload a navigation website
flight through Emory Travel until AFTER you are approved for PDS funds.)		PDF (e.g. Google Maps)
Lodging		
Accepted F	e Types: .txt, .pdf, .rtf, .doc, .docx	showing the distance from
Lodging documentation upload Choose	File Novie chosen	Emory University to your
	ili Types: .txt, .bdf, .rtf, .doc, .docx	destination with the total cost
Choose	File No file choren	clearly shown. <b>NOTE</b> : You may
Fegistration fees		
	ile vpes: .txt, .pdf, .rtf, .doc, docx	not submit mileage costs and
Choose	File No file chosen	gas together.
(2) All lodging expenses must include	the Lodging Worksheet fo	ound on the PDS webpage:
		1 0
EMORY LANEY GRADUATE		olease make sure at purchase and/or may be included on the final receipt which may be
PDS Lodging Worksheet Form		ging documentation upload.
Heast remember to submit documentation of your loging IN ADCIDIN to this form.     The PDF is now fillable electronically, so you may fill it in electronically, if deared.     A. Cost of room per right =	upivaded here as the <u>Lod</u>	
b. Tax per night =	PDS may fund up to one of	day before the first day or one day after the
c. Number of nights =	last day of the conference	e, so only include the # of nights that coincide
provides justification for extra stays in the application narrative	with this schedule on Lod	
d. Total Cost ([Cost of room per night + tax)] x number of nights) =	with this schedule on Lod	ging worksheet, inte c.
d = [a+b]*[c] e. Number of <u>total</u> occupants (including yourself) =	1	
<ul> <li>e. Number of <u>ISSN</u> occupants (including yourser) =</li></ul>	Line f from the Workshee	t is entered into the <u>Lodging</u> amount field.
f. Total Cost Divided By Number of Occupants =		<u> </u>
Esemula 1 = d/a		
The final number (line f.) is what you will place in the lodging cost line for your POS submission. Example:		
a. Hotel room cost \$250/night b. Tax cost \$40/night c. You are staving 8 nights		
<ol> <li>Four any strapping and end (1)(1) = 5870</li> <li>Total costs (ESR/201(3) = 5870)</li> <li>Total occupants (including yourself) = 3 (so you are sharing with 2 <u>others</u>)</li> <li><u>Four sources</u> (2870/3) = 3250 for POS submission</li> </ol>		
**If you are sharing lodging, your name must be included with the uploaded documentation. If you are only providing an estimate, this is not required, but when you are submitting the final receipt for reimbursement, please make sure to have the receipt with your name listed.		
Please contact <u>LOS sectóre/Remov edu</u> if you have any questions.		

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(3) <u>Registration fees</u> <u>documentation upload</u>: upload a PDF file with the registration fee shown. Then fill in the blank for the fee. Membership fee in the organization that sponsors the conference is not funded by PDS (see Appendix).

(4) Daily expenses such as food can be entered here as <u>Other</u> expenses. You should provide documentation for this in the form of estimates. You may also add other expenses, such as a car rental; ensure your name is listed on the bill. Please keep an accurate record of all receipts.

(5) Enter the <u>Total</u> amount of all items above and enter the <u>amount you are requesting</u> <u>from the PDS fund</u>. The latter amount may vary from the <u>Total</u> due to candidacy limits and/or lifetime eligibility limits.

(6) Do not upload entire conference booklet but a single page PDF from the conference organizer that **must include** (a) the dates; (b) location, and (c) name of the conference.



(7) <u>Advisor signature page</u> is always required

(under PDS Forms – **Conference Participation**). Please make sure you are using the current academic year's form. Applications missing this form or required signatures will be automatically denied.

(8) After this webpage, your e-signature indicates that you have completed your PDS Conference Application

\*Submit your <u>Conference Report</u> to your program administrator once the activity has concluded.

## **PDS Application: Training**

Funding for supplemental training is intended to support instruction that is essential for student's research progress towards their degree and is not available at Emory. Research progress does not entail teacher training.

There is no limit on the number of times a student may receive supplementary training support. However, once the student's cumulative PDS funds (i.e., past training funds plus the current request) for support exceed the non-competitive limit of \$2,500, the student must apply for competitive review.

Competitive applications are judged by a multi-disciplinary faculty committee. Funding is based on the training's contribution toward the student's progress, the student's use of previous PDS and external funding, as well as efforts to find external support for the current proposal. The competitive process is highly competitive and only a select number of applications will be funded. If funded, it is extremely unusual for a student's cumulative research and training support to exceed \$8,000 in total. Due to the limited total budget available, not all applications will be funded and, in some cases, students may receive funding for part of the original budget.

Successful competitive applications automatically subsume the remaining non-competitive lifetime eligibility for the student in the training category.

All applications for training support will be reviewed by the Laney Graduate School to be sure that the student is eligible and that the budget is not excessive.

#### A. Eligibility

1. Students must be enrolled in an eligible Emory doctoral program at the time of the conference.

2. Students must be in good standing at the time of the application, in the LGS as well as in their programs.

3. Students may not have more than one incomplete at the time of application.

4. Students must have submitted PDS Reports for all previous activities funded by PDS. The exception to this policy is if the activity (conference, training, or research) has not yet been completed. **NOTE**: Students with outstanding PDS Reports may not be eligible for future PDS funding until all Reports have been submitted and uploaded by the program administrator.

5. Applications for PDS funding that require competitive review must include copies of the reports on all previously funded training and research activity. These reports will be considered by the review committee.

#### **B. Support**

1. Specific forms of professional training not available at Emory. In general, an event is eligible for PDS training support when it

- a. involves acquiring a skill or method examples include language proficiency (if the language course is not offered at Emory), statistical methods, laboratory techniques, interview procedures, etc.; and,
- b. is advertised as a training involving faculty, tuition, and a specific learning goal.

2. An event is not eligible for PDS training support just because it is called a "workshop" or a "seminar"; if it is focused on a narrow subject-matter; or if it involves presentations of work-in-progress.

3. If you have doubts about a particular event, please send information and question to LGS.profdev@emory.edu.

4. Eligible expenses include tuition and transportation. Where the training takes place away from Emory and the student is not receiving stipend support, limited living expenses for the duration of the training are available. If a student receives a graduate school stipend during the period of training, support will not be granted for living expenses at the student's primary residence. More information is available in the FAQ and Appendix below.

5. Acquisition of language not taught at Emory, or language training in a depth or character not available at Emory, when such training is essential to the applicant's dissertation research is eligible. This includes both tutoring and formal classes.

6. Students are expected to make full use of resources available at Emory before submitting PDS applications. These resources include summer classes oriented towards reading comprehension as well as the Structured Independent Language Study (SILS) program available through the Emory College Language Center.

7. PDS funds do not typically support language classes needed to pass program language requirements. Classes for these purposes are routinely available at Emory, so please consult the available resources beforehand.

8. Students seeking advanced or accelerated experiences must demonstrate that they have taken full advantage of Emory resources. While accelerated learning is an acceptable justification for PDS support of language training, such programs do not replace Emory resources. For example, taking an accelerated French program during the summer does not supersede the available French classes at Emory in the fall and spring.

9. Support is available for training that is essential to a student's progress towards degree.

#### C. Review

1. Students submit complete applications to the Laney Graduate School for review and approval.

2. A student may receive several PDS funds, totaling up to \$2,500, without submitting an application to competitive review.

3. Once a student's cumulative support exceeds \$2,500, the student must apply for competitive review. 4. Competitive review considers the amount of previous PDS research and training funding. The review committee expects that previous projects will put the student in a better position to complete the proposed project. In addition, the review committee expects the students to have made diligent and exhaustive efforts to find external funding sources. Only a select number of proposals are supported under the PDS competitive category.

Successful proposals, both competitive and non-competitive, are clearly written for an interdisciplinary audience. Please explain the significance of your proposal without use of jargon or technicality. Make sure that your budget and project timeline are explicitly related; members of the committee should have no difficulty determining when different parts of the project will be carried out.
 Applications for funds intended to support significant components of dissertation research, including preliminary research, are expected to document that the student has pursued, and is pursuing, external grant funding. This documentation will typically include cover letters or pages from grant applications that were awarded, denied, or are pending review. Favorable consideration will be given to student requests that demonstrate a persistent effort to identify and apply for external funding.

7. All training/research applications will be considered as long as the notification date of the application cycle is *before* the start date of the proposed training/research. Please apply as early as possible since

students may always decline the PDS funds. Applications for an activity (conference, training, or research) that already started or ended prior to the notification date of the current PDS cycle are not eligible for funding.

8. Students who receive PDS funds must submit the PDS Report on the use of the funds, including a brief narrative of the training, within 30 days of the completion of the training. These reports should be submitted to the program administrator and should be uploaded to the online PDS application system by the designated program administrator.

#### D. How much training funding am I eligible for?

1. For training you are eligible for **lifetime limit** of \$2,500.

- a. This limit can be applied at one time; there no set academic year limit.
- b. Once you have reached your non-competitive training limit of \$2,500, you must apply for the competitive funding.
- c. You must apply for competitive funding, even if part of your request uses non-competitive funds. For example: if you are eligible for \$1,000 remaining in non-competitive funds and the application is for \$2,000, you must still apply for competitive funding because the lifetime limit exceeds the \$2,500.
- d. These non-competitive limits are set; there are no exemptions to these limits.

#### E. What does each training application require?

1. A thorough proposal of the training you intend to acquire. Please see the training signature page for questions you must address in the proposal. A proposal for competitive applications may require longer elaboration. Failure to address these questions will result in automatic denial and the student must wait until the next cycle (if still eligible).

2. Supporting documentation for any requested costs, which in most cases, is printed from the web. This includes documentation for any line item you fill out on the application as it pertains to your training request. For more information, please see Appendix below.

3. There should be a clear itemized budget (in US dollars). Any international currency should be converted and listed in US dollars.

4. Signatures from you and your advisor on the signature page and any other signatures your program requires. Signature pages are found on the PDS webpage.

5. Any other internal program requirements must be met. These are dependent on your program. Please check with your PDS contact in your program for any clarification.

[For competitive applications only] A letter of support from your advisor and your latest CV should be emailed directly from the advisor and the student, respectively, to <u>LGS.profdev@emory.edu</u> by the deadline.

[For competitive applications only] All prior training and research reports must be submitted to your program administrator (PA).

[For international travel only] The international travel release waiver must be completed and signed. This form is available on the PDS website under "Forms."

#### F. How should I pre-plan for a training application?

1. All training and research, both competitive and non-competitive, must be applied for *before* you intend to carry out your training and research. Please apply as early as possible since students may always decline the PDS funds.

2. With this in mind, it is ideal to apply at least two cycles ahead of your intended timeframe to carry out your training. In case your initial application is denied, you have time to apply for the next deadline. All training/research applications will be considered as long as the notification date of the application cycle is *before* the start date of the proposed training/research. Notification dates can be found in the PDS calendar found in this Handbook and the PDS webpage.

3. Any incomplete application will be denied. This includes, but is not limited to, lack of signatures, improper or incomplete supporting documents, or an incomplete proposal that fails to address all the questions pertaining to the training proposal.

#### G. What happens after I receive the approval notification for PDS funding (Training)?

1. Once training funds are granted, the funds are released to you by your program. The LGS encourages the programs to release the funds to you immediately.

2. Please keep all your receipts from your training expenses. Consult with your program on their procedures regarding these receipts.

3. Prepare your written report of your training immediately after you complete your training. Available here: <u>https://www.gs.emory.edu/professional-development/pds/reports.html</u>.

4. With your program administrator, prepare and sign your report within 30 days of your training.
5. Your administrator should then upload the report and enter the report data into the PDS application system. NOTE: Students with outstanding PDS Reports will not be eligible for future PDS funding until all Reports have been submitted and uploaded by the program administrator.

H. What if I need to decline the entire PDS funds? Or what if I need to return some of the funds?

1. First contact <u>LGS.profdev@emory.edu</u> for information on how to return the funds.

2. Complete the PDS report available here: <u>https://www.gs.emory.edu/professional-</u>

<u>development/pds/reports.html</u> indicating the decline of this specific PDS fund and the reason for declining, if applicable.

3. Submit the report to your program administrator (PA) who will then update your original application to show the correct PDS funding amount (e.g., if the student declined in full, it should be updated to \$0 /// or a lesser amount if only some of the funds are returned).

4. Follow the instructions you will receive from our Professional Development team on how to return the funds.

## **PDS Application: Research**

Research is an integral and necessary part of doctoral education. All students receive stipends for living expenses, and these stipends support the ordinary costs of making progress toward your degree. However, some students face extraordinary costs of research. For example, they must travel to archives or research sites, they must administer surveys, or they must provide payment incentives for research participants. The Laney Graduate School makes funds available to support these costs of research.

There is no limit on the number of times a student may receive research support. However, once the student's cumulative requests (i.e., past research PDS funds plus the current request) for research support exceed the non-competitive limit of \$2,500, the student must apply for competitive review.

Competitive applications are judged by a multi-disciplinary faculty committee. PDS funds are based on the intellectual merit of the proposed research, the student's progress toward the degree, the student's use of previous PDS and external funding, as well as efforts to find external support for the current project. The competitive process is highly competitive and only a select number of applications will be funded. If funded, it is extremely unusual for a student's cumulative research and training support to exceed \$8,000 in total. Due to the limited total budget available, not all applications will be funded and, in some cases, students may receive funding for part of the original budget.

Successful competitive applications automatically subsume the remaining non-competitive lifetime eligibility for the student in the research category.

All applications for research support will be reviewed by the Laney Graduate School to be sure that the student is eligible and that the budget is not excessive.

#### A. Eligibility

1. Students must be enrolled in an eligible Emory doctoral program at the time of the conference.

2. Students must be in good standing at the time of the application, in the LGS as well as in their programs.

3. Students may not have more than one incomplete at the time of application.

4. Students must have submitted PDS Reports for all previous activities funded by PDS. The exception to this policy is if the activity (conference, training, or research) has not yet been completed. **NOTE**: Students with outstanding PDS Reports may not be eligible for future PDS funding until all Reports have been submitted and uploaded by the program administrator.

5. Applications for PDS funding that require competitive review must include copies of the reports on all previously funded training and research activity. These reports will be considered by the review committee.

#### **B. Support**

1. Funds are intended to support travel and other direct expenses associated with accessing, acquiring and/or collecting data and/or scholarly resources not available at Emory. Included are domestic or international fieldwork, interviews, surveys, site visits, and archival research, to name just a few examples.

2. Support can include reasonable living expenses for the duration of the research. While a student receives a graduate school stipend, support will not be granted for living expenses at the student's primary residence. More information is available in the Expenses and Budget Guidelines in Appendix below.

3. Students may apply for and receive multiple PDS funding.

4. Support is available for research that is essential to a student's progress towards degree.

#### C. Review

1. Students submit complete applications to the Laney Graduate School for review and approval.

2. A student may receive several PDS funds, totaling up to \$2,500, without submitting an application for competitive review.

3. Once a student's cumulative support exceeds \$2,500, the student must apply for competitive review. 4. Competitive review considers the amount of previous PDS research and training funding. The review committee expects that previous projects will put the student in a better position to complete the proposed project. In addition, the review committee expects the students to have made diligent and exhaustive efforts to find external funding sources. Only a select number of proposals are supported under the PDS competitive category.

 Successful proposals, both competitive and non-competitive, are clearly written for an interdisciplinary audience. Please explain the significance of your proposal without use of jargon or technicality. Make sure that your budget and project timeline are explicitly related; members of the committee should have no difficulty determining when different parts of the project will be carried out.
 Applications for funds intended to support significant components of dissertation research, including preliminary research, are expected to document that the student has pursued, and is pursuing, external grant funding. This documentation will typically include cover letters or pages from grant applications that were awarded, denied, or are pending review. Favorable consideration will be given to student requests that demonstrate a persistent effort to identify and apply for external funding.

7. All training/research applications will be considered as long as the notification date of the application cycle is *before* the start date of the proposed training/research. Please apply as early as possible since students may always decline the PDS funds. Applications for an activity (conference, training, or research) that already started or ended prior to the notification date of the current PDS cycle are not eligible for funding.

8. Students who receive PDS funds must submit the PDS Report on the use of the funds, including a brief narrative of the training, within 30 days of the completion of the training. These reports should be submitted to the program administrator and should be uploaded to the online PDS application system by the designated program administrator.

#### D. How much research funding am I eligible for?

For research you are eligible for lifetime limit of \$2,500.

- a. This limit can be applied at one time; there no set academic year limit.
- b. Once you have reached your non-competitive training limit of \$2,500, you must apply for the competitive funding.
- c. You must apply for competitive funding, even if part of your request uses non-competitive funds. For example: if you are eligible for \$1,000 remaining in non-competitive funds and the application is for \$2,000, you must still apply for competitive funding because the lifetime limit exceeds the \$2,500.
- d. These non-competitive limits are set; there are no exemptions to these limits.

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#### E. What does each research application require?

1. A thorough proposal of the research you intend to conduct. Please see the research signature page for questions you must address in the proposal. A proposal for competitive applications may require longer elaboration. Failure to address these questions will result in automatic denial and the student must wait until the next cycle (if still eligible).

2. Supporting documentation for any requested costs, which in most cases, is printed from the web. This includes documentation for any line item you fill out on the application as it pertains to your training request. For more information, please see Appendix below.

3. There should be a clear itemized budget (in US dollars). Any international currency should be converted and listed in US dollars.

4. Signatures from you and your advisor on the signature page and any other signatures your program requires. Signature pages are found on the PDS webpage.

5. Any other internal program requirements must be met. These are dependent on your program. Please check with your PDS contact in your program for any clarification.

[For competitive applications only] A letter of support from your advisor and your latest CV should be emailed directly from the advisor and the student, respectively, to <u>LGS.profdev@emory.edu</u> by the deadline.

[For competitive applications only] All prior training and research reports must be submitted to your program administrator (PA).

[For international travel only] The international travel release waiver must be completed and signed. This form is available on the PDS website under "Forms and Application."

#### F. How should I pre-plan for a research application?

1. All training and research, both competitive and non-competitive, must be applied for *before* you intend to carry out your training and research. Please apply as early as possible since students may always decline the PDS funds.

2. With this in mind, it is ideal to apply at least two cycles ahead of your intended timeframe to carry out your research. In case your initial application is denied, you have time to apply for the next deadline. All training/research applications will be considered as long as the notification date of the application cycle is *before* the start date of the proposed training/research.

3. Any incomplete application will be denied. This includes, but is not limited to, lack of signatures, improper or incomplete supporting documents, or an incomplete proposal that fails to address all the questions pertaining to the research proposal.

#### G. What happens after I receive the approval notification for PDS funding (Research)?

1. Once research funds are granted, the funds are released to you by your program. The LGS encourages the programs to release the funds to you immediately.

2. Please keep all your receipts from your research expenses. Consult with your program on their procedures regarding these receipts.

3. Prepare your written report of your research immediately after you complete your research. Available here: <u>https://www.gs.emory.edu/professional-development/pds/reports.html</u>.

4. With your program administrator, prepare and sign your report within 30 days of your research.

5. Your administrator should then upload the report and enter the report data into the PDS application system. **NOTE**: Students with outstanding PDS Reports may not be eligible for future PDS funding until all Reports have been submitted and uploaded by the program administrator.

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H. What if I need to decline the entire PDS funds? Or what if I need to return some of the funds?

1. First contact <u>LGS.profdev@emory.edu</u> for information on how to return the funds.

2. Complete the PDS report available here: https://www.gs.emory.edu/professional-

<u>development/pds/reports.html</u> indicating the decline of this specific PDS fund and the reason for declining, if applicable.

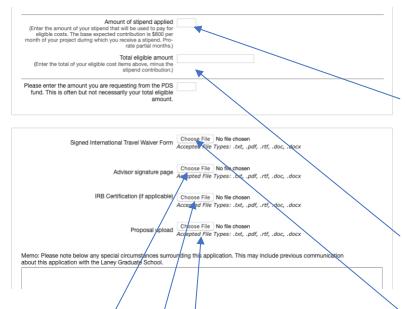
3. Submit the report to your program administrator (PA) who will then update your original application to show the correct PDS funding amount (e.g., if the student declined in full, it should be updated to \$0 /// or a lesser amount if only some of the funds are returned).

4. Follow the instructions you will receive from our Professional Development team on how to return the funds.

#### I. How do I actually submit the PDS application (research or training) on ApplyWeb?

The initial pages of the online application portal are similar to conference applications (such as lodging and flights; see the graphic and details above for Conference applications) but please notice the differences that are indicated on the next page.

## How to Submit Applications on ApplyWeb (Training or Research)



(1) For training/research, students (who are receiving a Graduate School stipend during the time of the PDS application) must apply their stipend using \$800/mo to the <u>Amount of stipend applied</u> field, *when requesting room/board expenses*. For more information, consult the FAQ section below under the question, "[For training/research applications]: What is the section 'Amount of stipend applied'?"

(2) Enter the <u>Total</u> amount of all items above and enter the <u>amount you are</u> <u>requesting from the PDS fund</u>. The latter amount may vary from the <u>Total</u>.

(3) International travel for Research/Training must include the <u>Signed International Travel Waiver Form</u> found under PDS Forms – **International Travel Release**. This is not required for Conference travel (even if international).

(4) The <u>Advisor signature page</u> is always required. Each type of funding request has a different form available on the PDS website under "Forms and Application": (non-)competitive research and (non-)competitive training. Please use the current academic year's version.

(5) Upload an IRB Certification, if applicable.

(6) Include the <u>proposal upload</u> that answers the questions found on the Advisor Signature Page and answer the questions as fully and clearly as possible, aimed towards an interdisciplinary audience. You may address each question in discreet sections. Failure to address these questions explicitly will lead to the application being denied. The student must then wait until the next cycle to apply for funding (if still eligible). You must include on the last page of the proposal an itemized budget of all costs (in US dollars only).

(6) After this webpage, your e-signature indicates that you have completed your PDS Training or Research Application

\*Submit your <u>Training or Research Report</u> to your program administrator once the training or research activity has concluded.

## **Frequently Asked Questions**

#### Q: How do I apply for PDS funds?

1. To apply for PDS funds your application is submitted online through the PDS webpage <a href="https://gs.emory.edu/professional-development/pds/apply.html">https://gs.emory.edu/professional-development/pds/apply.html</a>. The online form requires that you upload several items -- generally, supporting documentation and a signature form.

2. For the Conference Participation, Research, or Training Signature Forms: please obtain signatures from faculty as required. For your supporting documentation please scan the appropriate items and produce the appropriate PDFs. One PDF will be required for each budget item in the online form except for the daily expenses. Applications missing this form will be automatically denied.

3. Documents for upload should be 5MB or less per document.

4. Go to the appropriate online application form on the PDS webpage

<u>https://gs.emory.edu/professional-development/pds/apply.html</u>. Complete the form, attach the documents, and submit. If you do not attach the appropriate documents, the application will not allow you to complete.

5. You will receive a confirmation email from the PDS system once it has been submitted.

\*Please apply as early as possible in order to write successful applications. When applying for an outside grant, they will not contact you for missing information or allow you to submit corrections past the deadline. Follow the same practice with PDS applications.

#### Q: What things should I consider before I apply?

1. You must be in good standing with the LGS.

2. Please follow the monetary guidelines discussed below in Appendix: Professional Development Support Funds Expenses and Budget Guidelines.

3. You must have the support of your advisor (and DGS, when relevant) and follow any program policies that govern PDS applications in your program.

4. Please use the funds for the stated intent. Failure to do so requires repayment back to the LGS.

5. Please apply during the proper timeframe, as early as possible, before the intended conference, training and/or research is to take place.

6. The <u>timeline</u> of your activity is a key factor in eligibility. PDS will not fund activities (conference, training, or research) that have begun or ended before the current PDS cycle's notification date.

7. All of the above requires careful planning, much like an external grant application.

#### Q: What other requirements do I need to meet as I am applying?

A: Much like external grant applications, it is imperative you follow instructions to ensure your applications are complete and thorough. This includes all supporting documentation, signatures, and a proposal written for an interdisciplinary audience in both competitive and non-competitive research and training applications. In addition, being thorough also includes pre-planning for all areas of PDS: training, research, and conferences. Failure to pre-plan and address all phases of PDS increases the result of a denied application. With this being the case, here are things to keep in mind:

Please make sure you have all signatures that are required for your application, including *your* signature. Lack of signatures will result in an automatic denial of the PDS application.
 Consult with the funding guidelines of each PDS application type available in Appendix below.

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3. Supply complete documentation for every cost. The committees and the Laney Graduate School base decisions only on what is presented. We receive many applications during each cycle and time does not allow for the reviewer to infer costs.

4. In addition to #3 above, complete documentation means a full spectrum of costs associated with your application. Please calculate all costs correctly; due to the number of applications, time does not allow for the reviewer to calculate the expenses for each application. For example, providing a nightly room rate is incomplete; please include the nightly room rate multiplied by the number of nights you are staying, including all taxes associated (the required Lodging Worksheet will help you provide these details).

5. Please make sure all PDF scans are clear and legible. An illegible scan may result in an application being denied.

6. The Laney Graduate School will not send reminders to students to supply different or new documents, or to obtain signatures after the application is submitted. If the application is incomplete, it will be denied. The student must wait until the next cycle, if the activity remains eligible under the PDS timeline.

7. Please adhere to your program's own guidelines, and if applicable, the program's own internal deadlines.

8. Documentation can take various forms. Please note in your application any pertinent information for each supporting documentation. Best practice may mean: *do not* include 20 pages of conference documentation. Instead, provide a one-page PDF of the conference coversheet that indicates your participation (when relevant), name of the conference, the dates, and the location. Please upload all documents in PDF format.

#### Q: What is the \$2,500 lifetime eligibility?

A: All students are *eligible* to receive up to \$2,500 in PDS conference, training, or research funds. If you do not know your eligibility for PDS, please send an email request for your specific application history (conference, training, and/or research) to <u>LGS.profdev@emory.edu</u> with: (1) your full name and (2) your Student/EMPL ID number. You will be provided a list of your applications to-date so you can determine your lifetime eligibility for any given PDS category.

#### Q: What are candidacy limits (for conferences only)?

If you <u>are not</u> in candidacy:

• Academic year limit: \$650 for domestic or \$1,000 for international conference travel If you <u>are</u> in candidacy

• No limit: lifetime cap of \$2,500 domestic or international conference travel

# Q: What is the \$5,000 total limit for non-competitive and competitive research or training funds, the point at which students must always apply for <u>competitive</u> funding?

A: All students have a lifetime limit of \$5,000 *total* of competitive and non-competitive research/training funds. All requests thereafter must be for <u>competitive</u> funding.

<u>Example</u>: Student received \$2,200 *non-competitive training* funds and \$2,300 *competitive research* funds to-date (currently at \$4,500 total combination of all forms of research and training funds).

**Can this student apply for \$1,000 non-competitive** <u>research</u> **funds?** (Since the student has never received non-competitive research funds.)

No. Applying for competitive review automatically subsumes the remaining noncompetitive lifetime eligibility for the student in the research category.

#### Can this student apply for \$500 non-competitive training funds?

No. This exceeds the \$2,500 lifetime eligibility for non-competitive training funds, so the student must apply for *competitive* funds.

#### Can this student apply for \$500 non-competitive research funds?

No. Applying for competitive review automatically subsumes the remaining noncompetitive lifetime eligibility for the student in the research category.

#### Q: What is the \$8,000 lifetime total for non-competitive and competitive research and training funds?

A: All students have a *hard cap* of \$8,000 on lifetime research and training funding in any combination of competitive or non-competitive. No exceptions will be made to this policy.

<u>Example</u>: Student received \$2,400 *non-competitive training* funds and \$3,800 *competitive research* funds to-date (currently at \$6,200 total combination of all forms of research and training funds).

## **Can this student apply for \$500 non-competitive** <u>research</u> **funds?** (Because student has never received non-competitive research funds.)

No. Applying for competitive review automatically subsumes the remaining noncompetitive lifetime eligibility for the student in the research category.

## Can this student apply and receive \$2,500 competitive training funds?

No. This exceeds the \$8,000 lifetime eligibility, so the student is eligible to receive up to \$1,800.

# Q: [For training and research PDS applications]: What is the section "Amount of stipend applied" that is found in the ApplyWeb application portal?

A: Two conditions must be met for the student to be required to apply the \$800/mo stipend: (1) the student is currently receiving a Graduate School stipend <u>and</u> (2) the student is requesting funding for room and board. Please place all total costs in the PDS application *then* subtract your stipend applied amount. If the application is for a plane ticket only, the stipend does not need to be applied. If the student is under PI grant funding, the stipend does not need to be applied. Please see the following examples to help you calculate this accurately:

Example #1: If the research or training requires lodging expenses for 10 days in August, prorate \$800/August to the "Amount of stipend applied":

(\$800/31 days in Aug.) \* (10 days lodging required) = \$258.00 must be applied If total expenses for PDS training or research (*includes lodging*) is \$2,400: \$2,400 - \$258 ("Amount of stipend applied") = **\$2,142** may be requested for PDS <u>Example #2</u>: If the research or training runs between months, prorate \$800/month to the month that costs *less* to the student. For example, if the student conducts research for 4 days in October and 7 days in November:

Choose the month with the greater number of days (=October): 31 days (\$800/31 days in Oct.) \* (11 days lodging required) = \$284.00 ("Amount of stipend applied") (versus \$293.00 if Nov. was used) If total expenses for PDS training or research (*includes lodging*) is \$2,400: \$2,400 - \$284 ("Amount of stipend applied") = **\$2,116** may be requested for PDS

Example #3: The student is conducting research overseas and is requesting a PDS research fund for \$1800 roundtrip flight in August (15 days in between flights). Does the student have to apply \$800/mo stipend to this PDS application?

No. The student is only requesting flights (not room/board), so \$800 stipend does not need to be applied and therefore that number is \$0.

# Q: I submitted everything correctly, but my application is missing a signature. Can the LGS contact me so that I can submit a new/complete signature?

A: No. Due to the number of applications received, time does not allow tracking down each applicant's signatures or incomplete documents. It is the student's responsibility to submit a complete application; please remember that this is a way to practice for submission for external grants. These agencies will not contact you for missing information or documentation.

#### Q: I submitted an application but was rejected for a missing signature and incomplete documentation. Can I submit for the next cycle?

A: This depends on the timing of the conference, training, or research.

All applications will be considered again if the notification date of the next application cycle is *before* the start date of the proposed conference or training/research. This assume that the student will not yet graduate (see the PDS calendar for eligibility).

# Q: I submitted an application, but I realized I was missing some documentation, can I send an email with an updated application?

A: Do not send an email with new attachments—any documents submitted in this manner will not be reviewed. If the deadline did not pass, you may submit a new application with all the correct materials and that application will be reviewed under its own merit. If the deadline passed, please apply for the next cycle, provided that the proposed conference or training/research opportunity occurs *after* the notification date of the next cycle.

# Q: I just found out I am attending a conference in August and it is late June; can I still apply? Is the PDS system closed in the summer?

A: The PDS calendar now includes deadlines through July 15 (with August 1 notification date). As long as the conference does not start until after August 1, the student may apply by the July 15 deadline.

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## Q: I am attending a conference from August 15-20. This date range straddles the new academic year. For which year is the money going to impact my yearly limit (if not in candidacy)?

A: Please refer to the notification date of your specific PDS application cycle. If the notification date of when you applied is August 1 or earlier, it will impact the limit of that academic year. If the notification date will be after August 1, then it will impact the limit of the next academic year.

#### Q: I missed the deadline because \_\_\_\_\_, could I still be considered for the current cycle?

A: No. Please plan to apply several cycles ahead so that if certain situations preclude you from applying in one cycle, you have plenty of time to apply for the next cycle.'

#### Q: Can you explain the "notification date" policy regarding the PDS application cycle?

A: First, please review the PDS calendar that shows the application deadline <u>and</u> the notification date of a specific PDS cycle. Examples:

- If the conference begins on December 16, 2021, the student is eligible for PDS funding if the student applies by: September 15, October 15, and November 15. The student may not apply by the December 15 deadline because the *notification date* of this cycle (January 10) is after the conference has already started. This is the case even if the student submits before Dec. 15.
- If the training/research begins on April 18, 2022, the student is eligible for PDS funding if the student applies by: September 24, November 19, January 28, and March 25. The student may not apply by the May 27 deadline because the *notification date* of this cycle (June 17) is after the start date of the training/research.

# Q: Can I receive the PDS conference funds before I complete my conference travel? What about PDS training or research funds?

A: Yes. Starting the 3/1/22 notification date, all PDS funds should be released to the student as soon as the application is approved. Please contact your program administrator (PA) on how to receive the PDS funds for the approved conference, training, or research application.

As a reminder: all funds are disbursed directly to the student. PDS <u>will not</u> pay labs, the student's PI, or any other advisor.

#### Q: What if I did not use all the PDS funds that I received? How can I return the money?

A: For all applications (including PDS funds that are declined), the student must submit the PDS Report. In this Report, if you did not use all of the PDS funds, you will indicate how much of the actual funds were used. You will submit these Reports to your program administrator (PA). Make sure to confirm with your PA that your PDS application has been correctly updated in the PDS application system.

If you have funds to be returned, please write a check made payable to "Emory University" with your EMPL ID number in the notes section of your check. Please submit this check to the LGS office (you may contact <u>LGS.profdev@emory.edu</u> on how you may return the funds; we will provide specific instructions).

## Q: If I have funds left over from a PDS approved application, can I use it to fund something else I need to do for my project?

A: No. The PDS funds follows the original budget and proposal, so they may not be used for other purposes. If you do need more funding, you may of course submit a new application for approval for the new budget and project. If you need to return funds already received, please contact LGS.profdev@emory.edu.

#### Q: Am I required to use Emory Travel for PDS-related trips?

A: Yes, this is a University-wide policy, which PDS follows, for flight expenses. You may, at time of application, submit an *estimate* from another source (Google Flights, airlines, etc.), but at the time of purchase, you must use Emory Travel. Students with flight expenses in their applications will receive instructions in the "Comments" section of the notification e-mail for the next steps for purchasing flights.

#### Q: Should I purchase the flight through Emory Travel before applying?

A: No. We *highly* recommend the student wait until approval before incurring any expenses. Depending on the application, the student may be denied approval. Conference organizers plan for conferences many years in advance, and therefore the student should have plenty of time to collect the necessary documents to apply for PDS as early as possible. Students may always upload an estimate rather than the ticket for the PDS application. Please do your best to purchase the flight after PDS approval. We do acknowledge, however, that flight prices fluctuate and so it may be in the best interests of the student to purchase flights in advance, and so pre-purchased flights may be eligible for PDS funding with the implicit acknowledgement from the applicant that they have not yet been approved for PDS funding. In such a case, please make sure to purchase the flight through Emory Travel. You may access their webpage here: <a href="https://finance.emory.edu/home/travel/index.html">https://finance.emory.edu/home/travel/index.html</a>.

#### Q: What if I found a substantially cheaper flight elsewhere?

A: Do not purchase the flight. Contact Emory Travel directly with a screenshot/information of what you have found with a comparison of the same itinerary with Emory Travel. They may work with you to provide the best price. Emory Travel: <u>travel@emory.edu</u>.

#### Q: What document(s) do I need if the flight is upcoming and it has not yet been purchased?

A: Prepare a PDF of flight estimate by one of the following methods:

- 1. Use Emory Travel Portal, showing the approximate cost of travel
- 2. Use another comparable search engine (e.g., from airlines directly, Google Flights, Expedia, Orbitz, etc.), showing the approximate cost of travel.

Remember that at the time of purchase, it must be through Emory Travel Portal. If a substantially cheaper flight was found elsewhere, please contact Emory Travel directly with screenshots of what you have found. They may be able to meet the lower price. Failure to use Emory Travel will mean that the flight expense request will be denied (other parts of the application may still be eligible for funding). This is a University-wide policy for all flight expenses.

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#### Q: What document(s) do I need if I have already purchased the flight?

A: As noted above we highly discourage this practice of purchasing a flight prior to approval. But if you have already purchased a flight, prepare a PDF of the flight cost through the Emory Travel Portal, showing your purchase through their system. This is the only accepted form of documentation for purchased flights. If a student uploads documentation of flight purchased outside of Emory Travel, it may not be eligible for funding through PDS.

#### Q: What if I have to stay extra days past the event date?\*

A: In the estimates, please show that your new date of travel is approximately the same as if you had traveled as soon as the event ended. For example, if your conference ends on 12/10 but you are flying on 12/16, you must submit documentation for (a) 12/10 and (b) 12/16 that show similar costs. If your later flight costs significantly more than the earlier flight, your request will only be funded up to the cheaper flight amount. If you fail to provide documentation for both days, your PDS request for flights will not be funded.

\*PDS will fund flights <u>and/or</u> lodging up to 1 day before the first or 1 day after the last day of the conference or research/training without extra documentation. For example, if a conference ended on 12/10 and the flight is on 12/11, the application does not need to include two flight estimates.

If an application includes longer stays without extra documentation, only the periods outlined above (up to 1 day before the first day of the conference and up to 1 day after the last day of the conference) will be funded.

#### Q: What if I need to fly back to Atlanta from a different city?

A: In the flight estimates, please show that your new departure city cost is approximately the same as if you had traveled from the event. For example, if your conference is in New York, but you want to be funded for a flight back from Boston (NYC-BOS will not be funded by PDS), you must submit documentation for (a) NYC-ATL and (b) BOS-ATL that show similar costs. If your new location costs significantly more than the return from the original city, you request will be funded only up to the amount from the event location. If you fail to provide documentation for both locations, your PDS request for flights will not be funded.

## Q: What if I am attending different conferences or training/research experiences in two cities consecutively?

A: You must submit two *separate* PDS applications (each with their respective forms included). For example: If you have a conference in Los Angeles, *then* a conference in San Francisco, you would include the following flight documentation:

- PDS Application #1: Flights from ATL-LAX-SFO (please write a comment noting that the LAX-SFO flight is to the event found in Application #2)
- PDS Application #2: Flight from SFO-ATL

Each application will be considered on its own. Approval of one does not mean an automatic approval of one; and a denial of one does not mean an automatic denial of the other.

LANEY GRADUATE SCHOOL, PROFESSIONAL DEVELOPMENT SUPPORT FUNDS HANDBOOK 2021-22 VERSION 1.1, Updated March 1, 2022

#### Q: What if I am splitting lodging with colleagues?

A: Please make sure to upload a receipt with *your name* listed in the receipt. For your own records, at time of checkout, please make sure to receive from the hotel (or AirBnB, etc.) a receipt that clearly shows your name as an occupant.

#### Q: What if my receipts show foreign currency?

A: If any included receipts show foreign currency, include an itemized list that converts all foreign currency expenses to USD (please include the given the current exchange rate at the time of application submission).

#### Q: Can I get the LGS speedtype/smartkey to purchase my flight after approval?

A: Please consult with your program administrator for travel arrangements after approval. LGS does not provide students with smartkey numbers. The policy of your program determines whether or not flight pre-purchases are allowed.

#### Q: Am I guaranteed PDS funds if I apply?

A: No. PDS applications are reviewed and decided on based on completeness, validity, and merit of the proposal. The funds are made possible through generation donations to LGS and while all students are *eligible* for the funds, they are not guaranteed money in all circumstances.

#### Q: When will I receive a decision regarding the submitted PDS application?

A: Please refer to the PDS calendar above or the PDS website for the notification dates of any given PDS cycle.

## Q: I received PDS funds but did not spend the money. What must I do to ensure that this unused funds do not count against my lifetime eligibility?

A: Please submit a PDS Report to your program marking that you have declined the PDS fund so that your program administrator can update the PDS application system with your application at \$0. If the report is not submitted to the program administrator and uploaded by the PA, your eligibility in the system will not be correctly adjusted. If you have funds you need to return: After you have submitted the report, please write a check made payable to "Emory University" with your EMPL ID number written in the Notes section of your check and please submit to the LGS office (you may also contact LGS.profdev@emory.edu on how you may submit this check).

Q: I received an application denial because it stated that I have used all of my funds for the academic year and/or the lifetime eligibility. But I did not use all of the funds from previous applications that were approved, but I never submitted the reports. Can the application be reconsidered? A: We do not revisit denied applications. It is the student's responsibility to make sure that their records and reports up to that point is up-to-date. Once the report has been submitted to your program, your graduate program administrator (PA) should edit your application to reflect the correct PDS funding amounts from past applications. You may then submit a new application for future cycles if the notification date of the application cycle is *before* the start date of the proposed conference, training, or research activity. **NOTE**: Students with outstanding PDS Reports may not be eligible for future PDS funding until all Reports have been submitted and uploaded by the program administrator.

Q: I was not in candidacy when I submitted my application but will be when I return from my conference. What is my candidacy status when the application is reviewed? A: Your candidacy status follows the situation at the time of the application submission.

Q: If I apply several cycles in advance for PDS conference funding but I will graduate before the conference takes place, could I still be eligible for PDS funds? A: No. If the student will graduate before the conference takes place, the student is not eligible to apply.

**Q: Who is the graduate program administrator (PA)?** A: Please visit the following webpage for the list of program administrators: <u>https://gs.emory.edu/about/directors-staff</u>

**Q: If I apply several cycles in advance for PDS training or research funding but I will graduate before the training or research takes place, could I still be eligible for PDS funds?** A: No. If the student will graduate before the training or research takes place, the student is not eligible to apply.

As noted in the sections "PDS Application: Training" and "PDS Application: Research," PDS support is geared to support students to acquire training or engage in research activity essential towards their degree. If such activities are planned to take place after the student has graduated, it is no longer under the purview of the PDS program, which is meant to support graduate students.

#### Q: Should I incur personal expenses first and then apply for PDS funds?

A: No. We highly discourage this practice. Just like any external grant, an applicant should wait until the funds are approved before incurring any expenses. All students should wait until receiving the PDS application approval before spending the funds necessary to engage in the conference, training, or research activity.

# Q: If I have any questions about the PDS application process, should I email my DGS or the faculty advisor?

A: No. Unless it is about receiving their approval and signature(s) to travel to the specific conference or to engage in the specific training or research activity, we recommend you either contact your graduate program administrator (PA) or contact us at <u>LGS.profdev@emory.edu</u> with questions regarding the PDS application process.

After reading the FAQ above, if you have any further questions, please feel free to contact us at <u>LGS.profdev@emory.edu</u>.

## <u>Appendix</u>

#### **Professional Development Support Funds – Expense and Budget Guidelines**

These guidelines explain both what kinds of expenses are eligible for PDS support, and what kinds of supporting documents to provide in the budget portion of the PDS application. Please consult the guidelines before preparing an application.

#### **Conference Participation Funding**

The eligible expenses for PDS funds are relatively simple: travel, lodging, registration, and daily expenses covering food, local transportation, and other incidentals. In the table starting on the next page, you will find a few more details about each item.

#### **Travel and Research Funding**

Since the circumstances of these PDS funds vary a great deal, the list of expenses and budget guidelines are considerably more complex. Using the table that begins on the next page, locate the items that you are considering including in your budget, and find out what expenses are eligible and what kind of support documentation you will need. The table is meant to be quite comprehensive, and it will be expanded as more issues come up.

If you are considering including an item in your budget which is not covered in the table below, please contact <u>LGS.profdev@emory.edu</u>. We will consider the issue and provide guidance. We strongly encourage all students to submit any relevant questions before submitting an application. Resolving any questions may take some time, so please start preparing your application as early as possible before the deadlines.

Please keep the following general points in mind:

- If you receive a Laney Graduate School stipend during the time you will engage in the training or research, then it is expected that the stipend be used towards daily living expenses, whether you are staying in the Atlanta area or traveling to another location. Please refer to the FAQ section above regarding the stipend applied
- Please remember to justify all projected costs—explain why the training or research requires the particular expenses. The justifications need not be lengthy but they are required and they should show evidence that the projected costs are based on real needs with reasonable costs.

ltem	Eligible	Supporting Documents	Not Eligible
Conference F	Participation Support		
Travel	<ul> <li>The cost of travelling from Atlanta to the location of the conference, by plane (coach fare), train or bus. Other departure locations</li> </ul>	<ul> <li>Print-out of relevant reservation or other price quote.</li> <li>A Google or other map that indicates the distance to be driven and</li> </ul>	<ul> <li>Local transportation at the location of the conference, such as taxis or rental cars (see below, Daily Expenses, for paying for local transportation).</li> </ul>

ltem	Eligible	Supporting Documents	Not Eligible
	<ul> <li>will be considered with justification.</li> <li>Mileage costs for driving to a conference that is not in Atlanta, at the current university rate (See Emory Travel). **If seeking mileage costs, gas costs may not be included.</li> </ul>	printout of relevant airfare price quote.	<ul> <li>Pre purchased gas with car rental.</li> <li>Travel for conference in the Atlanta area</li> </ul>
Lodging	<ul> <li>Hotel costs, AirBnB, or other lodging costs. See lodging worksheet.</li> </ul>	<ul> <li>Print-out of reservation or other relevant price quote.</li> <li>Conference announcement that indicates the days the conference takes place.</li> </ul>	<ul> <li>Non-budget hotel/lodging. E.g., students should not request PDS funding for a premium suite in a luxury hotel.</li> <li>Any extra days (beyond 1 day) before or after the conference you choose to stay.</li> <li>Lodging for conferences in the Atlanta area</li> </ul>
Registration Fees	<ul> <li>The fee for registering as a participant in the conference.</li> <li>Conference and registration fees only in the Atlanta area</li> </ul>	<ul> <li>Conference announcement with registration fee information.</li> </ul>	<ul> <li>Membership fee in the organization that sponsors the conference.</li> </ul>
Daily Expenses	<ul> <li>This money is intended to support the cost of meals, local transportation (bus, subway, airport shuttle), and other incidentals (tips, service charges, etc.).</li> </ul>	<ul> <li>Conference announcement that indicates when the conference takes place.</li> <li>Reservations that indicate when you will be at the conference location.</li> <li>Receipts may need to be submitted to program administrators after student's return from their conference. **We recommend students keep an accurate record of all receipts.</li> </ul>	<ul> <li>Any extra days (beyond 1 day) before or after the conference you choose to stay.</li> </ul>

ltem	Eligible	Supporting Documents	Not Eligible
Training and Re	esearch Support		
Travel	<ul> <li>The cost of travelling from Atlanta to the location of the training or research, by plane (coach fare), train or bus.</li> <li>Mileage costs for driving to a training or research location that is not in Atlanta, at the current university rate (See Emory Travel)</li> </ul>	<ul> <li>Print-out of relevant reservation or other price quote.</li> <li>A Google or other map that indicates the distance to be driven and printout of relevant airfare price quote.</li> </ul>	<ul> <li>The cost of travelling within the Atlanta area.</li> <li>Job interviews.</li> </ul>
Tuition and Other Fees	<ul> <li>Tuition or registration fees for courses, workshops or other training occasions.</li> <li>Fees for the use of research facilities such as laboratories, archives, etc.</li> <li>Fees charged by tutors or other instructors.</li> </ul>	<ul> <li>Tuition and fee schedules.</li> <li>If a course offers scholarships to some students and you are eligible, please submit some evidence that you have applied (a copy of an application cover sheet, e.g.).</li> </ul>	<ul> <li>Books or other materials needed for courses, workshops or other training occasions.</li> <li>Taxes associated with particular international treaties.</li> </ul>
Research Equipment	<ul> <li>In general PDS funds will not support the purchase of equipment.</li> <li>Specialized items (particularly those that are consumed by the research such as reagents or forms) required for research and not generally useful outside the research activity may be eligible.</li> <li>If funds for such items are approved, they will be the property of Emory Graduate School and should be returned at the end of the research.</li> </ul>	<ul> <li>Documentation of the features and price of the item.</li> <li>Justification for why this item is necessary for the research.</li> <li>If the research is conducted at Emory, evidence that the item is not available at Emory or is not available to the student.</li> </ul>	<ul> <li>Items that need to be used in the research but which are also generally useful outside the research activity.</li> <li>Examples include laptop or other portable computers, cameras, most software, common lab equipment, etc.</li> <li>Office supplies (pens, notebooks, etc.).</li> </ul>
Other Research Costs	<ul> <li>Transcription</li> <li>Participant incentives</li> <li>Duplication of forms</li> </ul>	<ul> <li>Documentation of the transcription rate.</li> <li>Transcription rates</li> </ul>	<ul> <li>Duplication of research articles or other background materials</li> </ul>

ltem	Eligible	Supporting Documents	Not Eligible
	<ul> <li>Reproduction of archive materials, up to \$200</li> </ul>	<ul> <li>between \$1.00 - \$1.25/audio minute are typically approved under PDS. Students are required to complete 25% - 50% of their own transcriptions.</li> <li>Documentation showing that incentives are at a customary level.</li> <li>Documentation of duplication costs.</li> </ul>	<ul> <li>PDS will not fund open- access expenses or other expenses related to publications.</li> </ul>
Lodging	<ul> <li>If you receive a Graduate School stipend during the time for which you seek PDS funding, it should be used to cover lodging expenses.</li> <li>If a course, workshop, laboratory etc. offers housing at a special rate (in dormitories or other places), you are expected to use that housing.</li> <li>If possible, we expect you to share a room.</li> <li>For short-term stays, hotel costs at budget hotels.</li> <li>For longer term stays, reasonable rental costs for student rooms or similar accommodations.</li> </ul>	<ul> <li>Cost schedules from the location of training or research.</li> <li>Hotel cost schedules, including some comparisons of suitable options.</li> <li>If you cannot arrange lodging from here, then locate information that helps you develop a reasonable estimate for the location in question, and provide that estimate and an explanation of how you arrived at it.</li> </ul>	<ul> <li>Housing in the Atlanta area or in your primary residence.</li> <li>Non-budget hotels.</li> <li>Costs of an apartment here in Atlanta that you choose to retain while you are away.</li> </ul>
Daily Expenses	<ul> <li>If you receive a Graduate School stipend during the time for which you seek PDS funding, it should be used to cover living expenses at the rate of \$800 a month.</li> <li>Outside the U.S., an estimated amount for daily expenses using information about local food and incidentals costs.</li> </ul>	<ul> <li>For stays outside the U.S., locate information that helps you develop a reasonable and realistic estimate for the location in question, and provide that estimate and an explanation of how you arrived at it.</li> </ul>	<ul> <li>Living costs in the Atlanta area.</li> <li>Living costs for long-term stays based on restaurant costs.</li> <li>The State Department daily expenses is inflated. Do not use it as a budget justification.</li> </ul>

Item	Eligible	Supporting Documents	Not Eligible
Local Transportation	<ul> <li>In general, the daily expenses allocation is expected to cover local transportation (bus, subway, etc.).</li> <li>If local transportation requires other means – purchasing a bicycle, traveling by taxi, renting a car, or other arrangements – then these are eligible expenses.</li> <li>Travel in the extended area of the training or research location – train travel and similar things.</li> </ul>	<ul> <li>If local transportation requires special arrangements, explain and document why those arrangements are necessary. Plausible justifications include personal safety.</li> <li>If you need to travel in the extended area of the training or research, explain why such travel is necessary.</li> <li>Locate information that helps you develop a reasonable estimate for the location in question, and provide that estimate and an explanation.</li> </ul>	<ul> <li>Local transportation in the Atlanta area.</li> <li>When mass transit is available, the presumption is that it will be used, and other arrangements need to be justified.</li> <li>Local transportation unrelated to the research or training (e.g. tourism or visiting).</li> </ul>
Taxes			<ul> <li>International student's PDS funding may be subject to tax withholdings, depending on the nature of their home country's tax treaty. These are withholdings that follow international tax laws and therefore PDS has no control over this process PDS will not cover any taxes withheld for PDS funds and therefore students may not calculate additional taxe for their applications. If you have questions about the tax implications of a specific application, you must contact Emory's tax office.</li> </ul>